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BIOGRAPHICAL SKETCH

R. Dale Lefever, Ph.D.

Dr. Lefever is an organizational development consultant and trainer, who works primarily with leaders and leadership teams in the nonprofit sector. Since 1973, he has completed over 1,300 engagements in the areas of leadership development, strategic planning, nonprofit board governance and the management of organizational change.

Dr. Lefever completed his doctorate in Higher Education Administration and Labor and Industrial Relations at Michigan State University in 1972. From 1972-1975, he was Assistant Director of the Office of Medical Education, Research and Development at Michigan State University; from 1975-1978, he was the Associate Director of Faculty Development for the Association of American Medical Colleges in Washington, D.C.; from 1978-1982, he was the Director of Educational Development in the Department of Family Medicine at the University of Michigan Medical School; and, from 1982-2006, he served as the Assistant Chairman for Planning and Program Development, Department of Family Medicine, University of Michigan Medical School, Ann Arbor, Michigan.

His clients have included the United States Soccer Federation and the 1994 World Cup Organizing Committee, the Cleveland Clinic/Fairview Hospital, Young Life (Great Lakes Region), the National Kidney Foundation of Michigan, the American Bar Association (Appellate Division), the State Bar of Michigan, the American Bible Society, the North Carolina Governor's Crime Commission, the National District Attorneys, the Federal Judicial Center Board (chaired by the Chief Justice), the National Center for State Courts, the National Judicial College, Southwestern Medical Clinic, Trinity Presbyterian Church, Community Bible Study, FamilyLife (division of Campus Crusade for Christ), the Michigan Governor's Task Force on Children's Justice, the Supreme Courts of California, Idaho, Minnesota and Washington, and dozens of state and federal courts in all fifty states.

Dr. Lefever retired from the University of Michigan in June 2006 and was honored with an emeritus faculty appointment. He also serves on the board of CEO Dialogues, Inc. and is a partner in The Andringa Group, a network of five senior consultants.