

GEORGE R. GRANGE II, ESQ.

Mr. Grange is co-founder of Gammon & Grange, P.C. He has 30 years of experience in serving the legal needs of exempt organizations. He and G&G's nonprofit group provide specialized tax-exempt counsel, affiliation and transaction services, and comprehensive general counsel to 350 churches, associations, and other nonprofit organizations as well as broadcasters and telecommunications businesses. Mr. Grange also leads G&G's business group representing over 100 businesses providing, corporate, governance, risk management, and transactional services.

Gammon & Grange, P.C. has pioneered the development of a comprehensive Legal Audit Questionnaire™ for nonprofits. He has lead his firm in developing special services in the areas of strategic planning, risk management, and alternative dispute resolution for nonprofits. Mr. Grange has worked with many emerging nonprofit and business entities in developing organizational and strategic plans, governance, securing financing and capital, and advising regarding management structures.

Mr. Grange serves as General Counsel to numerous nonprofit entities and has previously served on the national boards and executive committees of Christian Legal Society and Christian Management Association. He assisted in the organization of the Evangelical Council for Financial Accountability (ECFA), concluding his eight years of service on its Standards Committee and Board by serving as Chairman of the Board. Mr. Grange is a founding board member of CEO Dialogues, Inc.

Mr. Grange is listed in "Who's Who of American Lawyers." He is a member of the Bars of the highest courts of Massachusetts, the District of Columbia, and Virginia, and is admitted to practice before the Supreme Court of the United States. He received his Bachelor's Degree in Economics with honors from the University of Virginia; completed a year of graduate theological studies at Yale Divinity School on a Rockefeller Fellowship; and received his J.D. from Harvard Law School. He resides with his wife Kathy in Gaithersburg, Maryland where they are active members of their local church, and lead the Alpha evangelism program. Three of their four children are married, and they have two grandchildren.

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